

## **Anti-Slavery statement**

The Mapeley group has a zero-tolerance approach to slavery and is committed to preventing acts of slavery and human trafficking from occurring within both its business and supply chain, and imposes those same high standards on its contractors, suppliers and other business partners.

At 31 December 2016 the Mapeley group owned and managed over 715 property assets located in every major town and city in the UK. The group is among the largest commercial landlords in the UK, covering over 1million square metres.

We have an extensive supply chain and we procure goods and services in excess of £41 million per year. We work with a wide range of different suppliers, advisers and subcontractors each of which will have their own supply chain.

We have:

- Made our staff aware of the Modern Slavery Act 2015, including its definitions of slavery and human trafficking;
- Told staff what to do if they suspect a case of slavery or human trafficking;
- Contacted suppliers and contractors in potentially higher risk categories to check what assurance arrangements they have in place;
- Reviewed our procurement arrangements and commenced a review of our related documents to include prohibitions in respect of slavery and human trafficking and compliance with the legislation; and
- Reviewed our whistleblowing policy.

The above procedures are designed to:

- Identify and assess potential risk areas in our business and supply chains;
- Reduce the risk of slavery and human trafficking occurring in our business and supply chain;
- Monitor potential risk areas in our business and supply chain; and
- Provide adequate protection for whistle-blowers.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our group's slavery and human trafficking statement for the financial year ending 31/12/16.

**Specimen wording for contracts:**

**1** Modern Slavery

1.1 The Supplier undertakes, warrants and represents that:

- (i) neither the Supplier nor any of its officers, employees, agents or subcontractors:
  - (a) has committed an offence under the Modern Slavery Act 2015 (an MSA Offence); or
  - (b) has been notified that it is subject to an investigation relating to an alleged MSA Offence or prosecution under the Modern Slavery Act 2015; or
  - (c) is aware if any circumstances within its supply chain that could give rise to an investigation relating to an alleged MSA Offence or prosecution under the Modern Slavery Act 2015;
- (ii) it shall comply with all applicable anti-slavery and human trafficking laws, statutes, regulations and codes from time to time in force including but not limited to the Modern Slavery Act 2015;
- (iii) it shall comply with the Employer's Modern Slavery Policy;
- (iv) it shall notify the Employer immediately in writing if it becomes aware or has reason to believe that it, or any of its officers, employees, agents or subcontractors have breached or potentially breached any of Supplier's obligations under this clause. Such notice to set out full details of the circumstances concerning the breach or potential breach of Supplier's obligations; and
- (v) include in its contracts with its subcontractors and suppliers anti-slavery and human trafficking provisions that are at least as onerous as those set out in this clause.

1.2 The Supplier shall indemnify the Company against any losses, liabilities, damages and costs (including but not limited to legal fees) and expenses incurred by or awarded against the Employer as a result of any breach of anti-slavery and human trafficking laws, statutes, regulations and codes, the Modern Slavery Act 2015 or the Employer's Modern Slavery Policy.

**2** Any breach of this clause by the Supplier shall be deemed a material breach of this Agreement and shall entitle the Employer to terminate this Agreement for cause and without compensation.