



Mapeley

## CORPORATE RESPONSIBILITY POLICY

Mapeley is a market leading property investment and outsourcing company whose core business is the acquisition, ownership and management of a diverse portfolio of commercial property. It is clearly recognised within our Business that we have a responsibility to manage the impact of our activities in a responsible manner which balances the needs of our stakeholders.

Our core principles are:

### **Legal Compliance**

To mitigate the risks inherent in our business by ensuring we comply with all aspects of regulatory compliance.

### **Sustainability**

*The Environment:* by identifying and managing our environmental aspects and implementing continual improvement programmes we will seek to reduce the environmental impact of our business activities and contribute towards a more sustainable environment both by our own actions and by influencing those of our partners.

*Workplace:* to ensure the working environment is of a standard that is expected of a leading organisation and with a culture where health and safety and the general happiness and well-being of our employees is endemic in business decision making.

*Community:* to assess the impact that our organisation has in the communities within which we operate and to identify opportunities to support those communities in a responsible way using our resource and skill in the most appropriate way.

*Marketplace:* to understand the issues and risks associated with the operation of our business and to establish relationships with both Customers and Suppliers so that those risks are managed throughout the supply chain. We will also implement responsible practices in our approach to the procurement of goods and services in recognition of the influence we have in the marketplace, specifically we will recognise the content of our Green Procurement Policy.

### **Delivery**

Our Corporate Responsibility Committee will establish objectives that provide focus for continual improvement of our commitment and performance and monitor the effectiveness of our objectives in delivering the principles of this Policy

Signed:



Chief Executive Officer

Date: June 2008